

# BYLAW AMENDMENT FOR THE 2024 ELECTION

## Bylaw Change 1 - President Qualifications

I MOVE to change the President's "Terms of Office & Limits" in the "Officials' Qualifications Chart" in the AANR Bylaws, as follows:

Term - Two years or until a successor is elected. Limit on consecutive - four years (two full terms) plus any preceding partial term.

**Fiscal Impact:** None

**Purpose:** To clarify that if an officer is appointed to a partial term for any reason, the officer may be elected to two more full terms. Note that terms and limits for other officers are currently stated as "Same as President":

**Maker:** Karen Lahey AANR-Northwest Trustee

**Pro:** 1. Fairness and Opportunity for Contribution: If an individual assumes a role mid-term due to a vacancy, not counting the partial term allows them to serve two full terms, providing a fair chance to contribute fully and effectively to AANR's goals.

2. Merit and Experience Consideration: Individuals who have completed partial terms might have gained valuable experience and knowledge during their tenure. Not counting partial terms acknowledges their contributions and allows them to continue leveraging their expertise for the benefit of AANR.

3. Flexibility and Adaptability: AANR can adapt more readily to unexpected vacancies or transitions without strictly limiting the ability of an individual who has served a partial term from contributing fully in two more terms.

4.- Increase Pool of Candidates: Finding a volunteer that is willing to fill a partial term may be more difficult if it means that it will restrict future service to a single term.

**Con:** At present the office for AANR President is two consecutive two (2) year terms, with no additional years. There is no need to extend the number of years for the office of President. Four consecutive (4) years for this position is sufficient.

## Bylaw Change 2 - Secretary/Treasurer Terms of Office

I MOVE to replace the Secretary/Treasurer's "Terms of Office & Limits" in the "Officials' Qualifications Chart" in the AANR Bylaws, as follows:

Terms of Office & Limits – ~~Same as President~~ Two years or until a successor is elected. No limit on consecutive terms.

**Fiscal Impact:** None

**Purpose:** As this is a technical position, allow a competent trained person to stand for reelection and continue in the office.

**Maker:** Karen Lahey AANR-Northwest Trustee

**Pro:** 1. Continuity and Experience: Serving in the role of Secretary/Treasurer for an extended period allows the individual to gain extensive knowledge, experience, and understanding of AANR's financial and administrative matters and ensures stability and

consistency in managing AANR's affairs. Over time, the Secretary/Treasurer becomes highly proficient in handling the specific financial and administrative tasks unique to AANR.

2. Relationship Building: Long-serving officers develop strong relationships and rapport with other members which can be valuable in fostering trust and collaboration within the association, its regions, and clubs.

3. Avoid Disruption: Introducing new officers frequently leads to disruptions in AANR's operations. There's a steep learning curve for the position. Continuity provided by a longer-serving Secretary/Treasurer can help prevent potential disruptions.

4. Election Choice: Members might prefer the option to continue electing an effective Secretary/Treasurer who has proven their commitment and capability over time, rather than being limited by term constraints.

**Con:** This motion is not needed for the position of Secretary/Treasurer. The first part of this motion is currently the practice of the organization. If no Secretary/Treasurer has been elected the current Secretary/Treasurer will remain in office until that position is filled. What this motion does change is there will be no term limits for this position, meaning one person could remain Secretary/Treasurer for an unlimited number of years. At present this office is term limited to two (2) consecutive terms or four (4) consecutive years.

## Bylaw Change 3 – Qualifications for Trustee

I MOVE to change the bylaws Officials' Qualifications Chart section for Board of Trustees.

"Trustee must be a member of the region from which elected, must have served the region as an official or a member of the AANR Board for at least one (1) year and must reside within the geographical boundaries of that region. With the consent of the Board of Trustees, an exemption may be made to the ~~residency~~ requirement.

**Fiscal Impact:** None

**Purpose:** To make clear the qualifications for a Board of Trustee Position

**Maker:** Heather Cheney AANR-Southwest Trustee and Election Review Committee Chair

**Pro:** Previous service on the AANR Board does prepare a region member to further serve their region as a trustee. By including this service as a qualification, you are allowing a very qualified member of the region the opportunity to run for the office of region trustee as well as expanding the pool of applicants.

**Con:** By allowing membership on the AANR Board, to qualify as service years for the region trustee position, this person may have little understanding of the region's needs. The present qualifications are sufficient." ●