

Minutes of the 2024 Fall Interim meeting

Called to order by Linda at 12:01.

| Function | Name | Position | Present | Absent |
|----------|-----------------|------------------------|---------|-----------|
| Officers | Linda Weber | President | Х | |
| | Patty Faber | Vice President | Х | |
| | David Levine | Secretary/Treasurer | Х | |
| | Erich Schuttauf | Executive Director | Х | |
| Trustees | Sandra Cordell | East Trustee | Х | |
| | Ralph Collinson | Florida Trustee | Х | |
| | Richard Quigley | Midwest Trustee | | Unexcused |
| | Margie Cantlon | Northwest Trustee | Х | |
| | Heather Cheney | Southwest Trustee | | Unexcused |
| | Kathy Watzel | West Trustee | | Excused |
| | Bob Dixon | Western Canada Trustee | Х | |

Motion 1

Seat Dan Hawkins in place of Heather Cheney, Joe Rives in place of Ralph Collinson and Cindi Tendick in place of Kathy Watzel.

| Maker: | Linda Weber | Second: Sandy Cordell |
|----------------|---------------------|-----------------------|
| Purpose: | To have quorum | |
| Fiscal Impact: | None | |
| Discussion: | None | |
| Disposition: | Passed, 3 Yes, 0 No | |
| | | |

| Sandra Cordell | Yes |
|----------------|-----|
| Margie Cantlon | Yes |
| Bob Dixon | Yes |

All present trustees voted yes to seat the replacements.

Ralph Collinson was able to attend from this point on. He was late due to connection problems.

David Levine declared a quorum.

Motion 2

Accept the minutes of the Fall inboard trustee meeting August 16, 2024.

| Maker: | Linda Weber | Second: Margie Cantlon |
|----------------|------------------------|------------------------|
| Purpose: | As stated, | |
| Fiscal Impact: | None | |
| Discussion: | None | |
| Disposition: | Passed, 6 Yes, 0 No, 1 | Not present |

Motion 3

Accept the minutes of the Fall outboard trustee meeting August 15, 2024.

| Maker: | Linda Weber | Second: Margie Cantlon |
|----------------|--|------------------------|
| Purpose: | As stated, | |
| Fiscal Impact: | None | |
| Discussion: | Bob noted that the minutes were wrong for the outboard meeting. The minutes say the 16, should be the 15 th | |
| Disposition: | Passed, 6 Yes, 0 No, 1 | Not present |

After further review it was determined that the date of the 16th is correct.

Motion 4

Accept the agenda as presented.

| Maker: | Linda Weber | Second: Margie Cantlon |
|----------------|------------------------|------------------------|
| Purpose: | As stated, | |
| Fiscal Impact: | None | |
| Discussion: | None | |
| Disposition: | Passed, 6 Yes, 0 No, 1 | Not present |

Erich Schuttauf - Executive Director's Report

A written report was provided but there are some highlights mentioned and recent events.

A new membership management software is operational and is in use. There are still some bugs to be worked out so if anyone comes across one call the office to get it fixed.

The Canadian addresses problem is being fixed as is the membership signup screen.

This software will save staff resources by eliminating duplicate data entry.

Once the system is stable the first enhancement to be added will be the ability for regional presidents to access their members' information. This is the highest priority. The second enhancement is automatic renewal.

Recent storms have caused a lot of damage to clubs. AANR is assisting these clubs. Remember that the Glen Miller interest free loan program is available.

AANR is working to expand the options for club insurance.

Club and Member liaison has left AANR. Please direct club-based questions to either Erich or Arlette Lowery at the office.

For government affairs parental rights are front and center. A mother in the Southwest region has had her custody questioned because she brought her 7-year-old son to Cyprus Cove. AANR is working with her legal team.

The office is evaluating the results of the US election. In Wisconsin there is no longer a super majority. One party still has a majority, but it is no longer veto proof.

A policy on meeting recordings has been developed. A copy is included at the end of these minutes.

Linda Weber – President's Report

A report was submitted but some items have been updated. Linda's focus from August through December is to enhance communication within the organization. The minutes of the president's call are distributed. Now she wants to get the regions to talk to each other and wants to get a quarterly call going for the regional presidents.

It'll be next year when the PR and marketing efforts will show.

Has asked Patty Faber to work on a mentorship program to grow support.

Membership and dues modernization committee is working.

Increased focus on GAT. Get regional GAT members to explain what happens in the regions.

Patty Faber - Vice President's Report

She stands on her report and will be contacting the regional presidents to work on the mentorship program.

David Levine - Secretary/Treasurer Report

Asked that because this meeting is online, please announce yourself when speaking so the proper people are attached to the proper comments.

Bob Dixon - Internal Affairs Report

Conversations ongoing with Peter Sewall concerning the agenda distribution time for the summer meetings. Peter has asked for copies of the audio recordings of the meetings but was advised that would be unlikely. The new policy will be shared with Peter.

At the moment there are no open IA investigations.

Tim Mullins - GAT Report

Noted that the agenda presented didn't include the motions voted on so wondered where the agenda being used in the meeting is. The agenda should show all motions voted on and actions to take place and expects to see that before the Mid-Winter Meeting.

GAT chats every month, but November's was delayed a week due to the election.

Tim asked all the GAT chairs to submit items for the January's "The Bulletin."

Already seeing some bills pre-filed.

George Oberle - Membership/Marketing Report

Unable to attend but Linda reported that he has been working with Jeff Baldasarre on the website.

Evan Nix Public Relations Report

Unable to report but Linda will give a report on the INF conference.

Margie Cantlon - Conventions and Facilities Report

Stands on her report with these additions.

The upcoming convention will be at Oak Lake Trails, but they haven't submitted a contract and are not OK with a weekend and don't want to comp any rooms.

No one submitted a request for the 2026 convention which should have been done last August. After discussions the Willamettans have agreed to host the 2026 convention and are working on the bid.

Noted that the problem is that the convention used to be a big money maker but now no longer is because attendance can be online, no one needs to go to the convention. Sun Meadow put in for 2 for PR purposes. This will continue to be a problem.

For 2027 talking to Lake Como but nothing yet.

Ralph Collinson - Legislation Report

Stands on his report and is working with Patty Faber on updating the by-laws and procedure manual with approved changes that never made it into the document. The last time the by-laws were reviewed was 2005. Should have something in February.

Mike Parker - Glen Miller Fund Report

Stands on his report.

If you want to apply for a loan, contact the office, not Mike personally. His AANR email isn't working. His personal email is <u>mikpar@prodigy.net</u>.

The committee may also look at adding an emergency fund of possibly \$15,000 for emergency use.

Currently 5, possibility 6 outstanding loans out.

Cyndi Tendick - Strategic Planning

Mentioned that the current Strategic Plan is very extensive. The committee's focus is to simplify the report. If anyone has an interest in serving on the committee Contact Cyndi or Linda.

Kathy Watzel - Finance Committee Report

Kathy was not in attendance so there was no report read but it is included in the Report Package.

Al Gilewicz - Research and Education Report

Al was not in attendance so there was no report.

Susan Cappa - AANR Youth Report

Susan was not in attendance so there was no report.

Cyndi Tendick - Hall of Fame Report

No report but does have a bulletin article coming out and are still accepting applications. There are 5 or 6 current applications because they stay for 3 years.

Richard Quigley - Nominations

Richard was not in attendance so there was no report.

Andee Rodgers - WINR Report

Apologized that she submitted report from last year.

Andee and Tom finished the WINR on Wheels tour for this year. The tour will continue next year hitting the clubs in the Northwest they missed and on into Western Canada.

Tom was interviewed on the "Naked, Nudists, and Naturist" podcast.

The current focus is on the calendars. Ordered 220 and already sent out 115. They have been sent to 19 states, Europe and Australia.

All funds go to the Education Foundation.

Sarah, the woman fighting for custody because she took her 7-year-old to Cypress Cove is in the calendar.

John Hunter - Washington DC Government Affairs Report

John was not in attendance so there was no report.

Timothy Sargent - Young Adult and Diversity Advisory Council Report

Timothy was not in attendance so there was no report.

Heather Cheney - Club Liaison Report

Linda reported that she took the club liaison position from the office. She felt that she would be better able to instruct the regions on how to serve their clubs.

Heather is checking to be sure 100% clubs are really 100% and ensuring that the AANR logo is on the clubs' website.

Sandra Cordell - Member Retention

Working with the clubs in the East Region to start with. Once the software is ready so membership information can be accessed, things will really start ramping up.

Joe Rives - Membership Dues Modernization

Stands by his report. This turns out to be more difficult than expected. The committee wants to present the board with the pros and cons of each recommendation along with supporting data.

Patty Faber - Mentorship Report

Going to contact regional presidents to see what their succession plans are.

Regional Presidents Reports

Joe Rives – Florida Region

Stands on the submitted report but adds a request that for future ZOOM meetings please include the Atlantic time zone.

Congratulated Ralph in finding the proper balance between allowing a new president to function and providing mentorship.

Again, asked that everyone refer to the Florida Region as AANR Florida Region instead of AANR Florida because the region includes more than Florida.

Started a listening tour where Joe and others go to clubs and speak with members, owners, or GMs, and ask what is working well, what's not, what we haven't thought of. The listening tour is recommended to other regional presidents as a very good use of their time.

The region is only 7 memberships short compared to last year.

The Florida Region will also start membership drives at the beaches.

Amy Rollins - Midwest Region

Not in attendance, so no report.

Andee Rodgers - Northwest Region

Communication is the primary goal. Has talked with some but will continue.

Build a comprehensive calendar of club activities so you don't miss something.

Working on a calendar and video to play while checking in.

Did a campout just for the region's direct members that was highly successful.

Created a new video about signing into the new system and distributed that to the clubs.

Tom is working on a large 100% club flag.

Dan Hawkins - Southwest Region

Trying to reverse membership decline. Had an interview about presenting a workshop on naturism at a textile festival in April. Also did an interview with a school newspaper.

Cyndi Tendick – Western Region

Announced that Olive Dell Ranch has decided to become textile. Working with the members of that club to help decide the way to go.

Dennis C. asked if there was any way to get Olive Dell back to clothing optional. Cyndi hoped that would happen but didn't think so as it was a business decision by Olive Dell's management.

Bob Dixon - Western Canada

Clubs are in winter mode with some clubs hosting indoor swims at local pools.

The new website has Canadian addresses with country listed as China with US phone numbers.

Waiting for details on Canadian funds issue which could have a negative impact on membership.

New Business

100% Clubs

Margie Cantlon spoke about 100% clubs. On the WINR tour Tom R. found that several 100% clubs want a way to send a powerful message to the public that they were a 100% club. AANR did prepare a letter size notice that the club was 100% club, but she felt that people would prefer something larger such as feather flags that said something like "Proud to be an AANR 100% Club".

A member asked about the cost, but Margie didn't know.

Andee stated that they were \$23 a flag but recommended not getting the bowed feather flag but a squared off one because the bowed ones were a pain and the hardware for a bowed flag is \$100. She suggested just a regular flag that could be posted on the outside of an office.

Ted P. stated that the flag itself should be a gift from AANR expressing appreciation for being a 100% club. Mentioned that one club requested materials for a 5K, and the material came with a bill while at the same time but got similar material from TNS for no charge and the club is still a little upset about that.

Mike P. in the chat suggested that non-landed clubs get a digital flag.

Ralph mentioned a travel club that goes to one of the Florida beaches and when they do they put up their own flag as well as the AANR flag so travel clubs may have a use for an actual flag and not just a digital one.

Linda then asked if a motion was needed to investigate the flag issue. Patty stated that a motion wasn't needed, just assign the research to a committee. This should be done sooner than later if it's to become a budget item.

Linda will assign that research to Heather and the Club Liaison committee.

INF Congress Report

Linda gave the report as Evan Nix wasn't available. The INF had their biennial Congress at Zipolite Mexico. On the agenda was the option of having AANR rejoin INF. We had been a member until about 2010. The topic being discussed was to allow AANR members to opt in if they wanted to but INF is a 100% organization and only 1 organization per country so membership would be either AANR or TNS. The motion was defeated by a slim margin.

INF did allow special interest groups, SIGS, which are organizations such as the B.E.A.C.H.E.S Foundation, organizations that don't have any members.

Motion 5

Motion to replace Timothy Sargent with Kane Stanton on the Young Adult and Diversity Council.

| Maker: | Linda Weber | Second: Margie Cantlon |
|----------------|------------------------|------------------------|
| Purpose: | As stated, | |
| Fiscal Impact: | None | |
| Discussion: | None | |
| Disposition: | Passed, 6 Yes, 0 No, 1 | Not present |

Good of the order

Margie is a CO and entered a member search with no parameters and it came back with everybody.

Arlette Lowery said it was fixed but got lost in the last update, but they will get it fixed.

Ralph stated First Coast Naturists has extra money and is signing up members at a discount and they are making up the difference. Suggested sending a letter of appreciation to the club for making that effort.

Ted P. mentioned that he wasn't charged anything for grounds fee at the convention by Shangri La Ranch.

Patty responded that Shangri La doesn't charge ground fees to any officer, past or present who volunteer their time to AANR.

David had a question that should have been brought up during the financial report but since there wasn't one is asking it now. On the financial report Kathy sent out a couple of months ago we had spent \$118,900 for the Conetic upgrade but didn't see that expense anywhere in the report. He asked and was told the money was included in the balance sheet under Depreciation – Furniture and Fixtures. The question was why it was grouped with Furniture and Fixtures and combined with other funds and not as an expense item because we spent those funds.

Sandy replied that under IRS rules the purchase of new software must be depreciated as a fixed asset so it should appear on the balance sheet under fixed assets. She's not sure the Furniture and

Fixtures category is correct, but the money should be there. She recommended that Kathy include a line under the net profit line explaining that the money was spent on a fixed asset.

David explained his concern that we could spend up to \$139,000 that is not in the budget or explained anywhere.

Bob asked again why a balance sheet has not been included in the budget.

Paul LeValley reported his newest book, the 2nd edition has arrived. There is an article in the December's "The Bulletin" about it or you can go to paullevalley.com for more information.

Ralph thinks there are 2 issues with David's question. One is the IRS rules, which are correct and the second is a budget issue. The money is coming out of one year's budget, so it needs to be shown in the report.

Sandy found the balance sheet at the end of the report, but the expense should be reflected in the budget.

Joe Rives wanted to know if he could use the distribution list for the meeting to invite people to the Florida Region meetings.

Linda replied that the list would only include the board, trustees and region presidents as we don't keep information for others. She will work with Jeff to get that.

Karen mentioned that the budget for the Conetic upgrade would be \$20,000 and would be paid for from the funds that were not to be paid for Impexium.

Linda reported that there will be substantial savings over Impexium.

Linda read the policy on meeting recordings generated by Eric. The memo is included at the end of these minutes.

The next meeting is an in-person meeting January 30th through February 1st, 2025, at the Suwannee Valley resort.

Linda adjourned the meeting at 3:16PM Eastern time.

<u>Memorandum</u>

To: AANR Officers, Trustees, Region Presidents

From: Erich Schuttauf, Esq. Executive Director and General Counsel

Date: November 15, 2024

Re: Recordings of AANR Proceedings

With technology available to facilitate meetings and events, such as telephone conferencing and zoom, there are increasing questions about whether, and how, verbatim audio and video recording are conducted. Guidance is requested on whether such practices are allowed, and the circumstances by which interested parties may request, and receive, copies or transcripts of said recordings.

It is AANR's position that, absent extenuating circumstances, recording of official meetings by observers, including members, is *not* permitted except as conducted by the AANR Secretary / Treasurer (or their designee from the staff). Such recording should *only* occur per their official capacity to facilitate preparation of the minutes of meetings or upon the specific direction of the AANR President where a definitive need is demonstrated. Moreover, AANR's position is that it will not, as a general matter, distribute copies or provide links to such recordings to persons absent a *compelling* need to do so with specifics as to precisely what is needed and why.

There are several reasons this policy is necessary. Persons appear during meetings who may, or may not, have consented to the use or distribution of their recorded likeness, voice, or remarks. Rights to privacy and publication are *significantly* protected in multiple jurisdictions. Even under conditions where said person / person(s) indicate(s) consent by, for example, taking to a microphone during an AANR meeting, consent should not be automatically assumed. Moreover, recording equipment may pick up comments that were not meant to be included into the record from those in the audience. At times such comments may be either inappropriate or even defamatory. The issue is compounded by the fact that persons may at times appear in a state of nudity and when software terms of use are considered.

AANR must also avoid action that could be construed as a "waiver" of privacy given that both government and the corporate sector could otherwise encroach upon substantial rights. AANR does not assume, for example, that it will automatically comply with a subpoena without reviewing options for quashing the subpoena or otherwise seeking a protective order.

Absent a directive by the AANR President or vote of the AANR Board of Trustees, recordings may be deleted after a period of time not less than two years (i.e. 24 months) from the date such recording(s) take(s) place.